

C O N F I D E N T I A L - Do not Distribute
Boston University
Charles River Campus FY 2023 & FY 2024 Average Faculty Salaries
By College, Gender, and Rank

College/Department		Rank	Males				Females				All Faculty			
			FY 2023		FY 2024		FY 2023		FY 2024		FY 2023		FY 2024	
			Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty
CAS	College of Arts & Sciences *	PROF	\$ 199,564	185	\$ 208,504	179	\$ 175,754	62	\$ 185,243	66	\$ 193,587	247	\$ 202,238	245
		ASCP	\$ 137,740	81	\$ 141,755	82	\$ 137,754	55	\$ 140,877	57	\$ 137,746	136	\$ 141,395	139
		ASTP	\$ 124,590	59	\$ 128,856	60	\$ 114,708	42	\$ 117,671	48	\$ 120,481	101	\$ 123,885	108
		Overall	\$ 170,545	325	\$ 176,565	321	\$ 146,484	159	\$ 151,487	171	\$ 162,641	484	\$ 167,849	492
PAR	Pardee School of Global Studies	PROF	**	8	**	8	**	2	**	3	\$ 209,045	10	\$ 194,628	11
		ASCP	**	2	**	1	**	3	**	3	\$ 124,915	5	\$ 122,398	4
		ASTP	\$ 93,050	4	\$ 97,388	6	\$ 97,688	4	\$ 98,356	5	\$ 95,369	8	\$ 97,828	11
		Overall	\$ 165,052	14	\$ 152,228	15	\$ 129,694	9	\$ 129,381	11	\$ 151,216	23	\$ 142,562	26
QST	Questrom School of Business	PROF	\$ 318,001	24	\$ 324,983	28	\$ 287,838	6	\$ 295,244	5	\$ 311,968	30	\$ 320,477	33
		ASCP	\$ 242,294	23	\$ 250,659	20	\$ 244,912	17	\$ 259,998	15	\$ 243,406	40	\$ 254,661	35
		ASTP	\$ 204,965	16	\$ 214,264	15	\$ 206,614	10	\$ 215,474	12	\$ 205,599	26	\$ 214,801	27
		Overall	\$ 261,654	63	\$ 275,026	63	\$ 241,111	33	\$ 248,808	32	\$ 254,593	96	\$ 266,195	95
SAR	Sargent College	PROF	**	3	\$ 258,034	4	**	9	\$ 177,327	10	\$ 184,222	12	\$ 200,386	14
		ASCP	**	4	**	5	**	4	**	3	\$ 126,383	8	\$ 129,475	8
		ASTP	**	4	**	3	**	5	**	5	\$ 105,820	9	\$ 108,653	8
		Overall	\$ 143,114	11	\$ 166,641	12	\$ 144,436	18	\$ 150,597	18	\$ 143,935	29	\$ 157,014	30
ENG	College of Engineering (incl. Bioinformatics)*	PROF	\$ 211,277	55	\$ 218,378	56	\$ 202,975	9	\$ 195,678	8	\$ 210,109	64	\$ 215,541	64
		ASCP	\$ 144,438	27	\$ 150,918	28	\$ 152,489	8	\$ 155,839	8	\$ 146,278	35	\$ 152,012	36
		ASTP	\$ 129,148	20	\$ 135,882	16	\$ 132,059	10	\$ 138,287	10	\$ 130,118	30	\$ 136,807	26
		Overall	\$ 177,481	102	\$ 186,290	100	\$ 161,751	27	\$ 161,346	26	\$ 174,188	129	\$ 181,143	126
CGS	College of General Studies	PROF	**	3	**	3	**	1	**	1	\$ 129,681	4	\$ 139,648	4
		ASCP	**	10	**	10	**	4	**	4	\$ 111,181	14	\$ 121,062	14
		ASTP	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
		Overall	\$ 116,047	13	\$ 125,862	13	\$ 113,331	5	\$ 123,451	5	\$ 115,293	18	\$ 125,192	18
MET	Metropolitan College	PROF	\$ -	0	\$ -	0	**	1	**	1	**	1	**	1
		ASCP	**	4	**	3	**	2	**	2	**	6	**	5
		ASTP	**	13	**	10	**	6	**	7	\$ 112,999	19	\$ 117,870	17
		Overall	\$ 120,731	17	\$ 128,008	13	\$ 119,453	9	\$ 123,017	10	\$ 120,289	26	\$ 125,838	23

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			Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty
STH School of Theology	PROF		\$ 167,575	6	\$ 177,869	6	\$ 182,757	4	\$ 190,204	4	\$ 173,648	10	\$ 182,803	10
	ASCP	**		5	**	5	**	2	**	3	\$ 121,637	7	\$ 124,739	8
	ASTP	**		4	**	4	**	3	**	2	\$ 94,464	7	\$ 96,994	6
	Overall		\$ 132,020	15	\$ 138,342	15	\$ 140,988	9	\$ 148,087	9	\$ 135,383	24	\$ 141,996	24
LAW School of Law	PROF	**		22	\$ 293,194	22	**	12	\$ 275,707	12	\$ 276,894	34	\$ 287,022	34
	ASCP	**		6	**	5	**	3	**	4	\$ 187,406	9	\$ 186,394	9
	ASTP	\$	-	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
	Overall		\$ 262,368	28	\$ 274,278	27	\$ 250,318	15	\$ 251,924	16	\$ 258,164	43	\$ 265,960	43
SED Wheelock School	PROF	**		3	\$ 200,256	4	**	4	\$ 167,379	7	\$ 189,127	7	\$ 179,334	11
	ASCP	\$	141,833	5	\$ 165,112	5	\$ 122,395	9	\$ 124,381	7	\$ 129,337	14	\$ 141,352	12
	ASTP	**		3	\$ 108,262	4	**	7	\$ 108,619	7	\$ 103,358	10	\$ 108,490	11
	Overall		\$ 149,849	11	\$ 158,433	13	\$ 125,993	20	\$ 133,460	21	\$ 134,458	31	\$ 143,009	34
SSW School of Social Work	PROF	**		1	**	1	**	5	**	5	\$ 166,140	6	\$ 203,437	6
	ASCP	**		2	**	2	**	6	**	7	\$ 135,828	8	\$ 147,041	9
	ASTP	**		1	**	4	**	3	**	2	\$ 107,929	4	\$ 106,694	6
	Overall		\$ 133,736	4	\$ 152,567	7	\$ 141,445	14	\$ 151,156	14	\$ 139,732	18	\$ 151,626	21
CFA College of Fine Arts	PROF	\$	160,615	14	\$ 167,808	12	\$ 173,017	6	\$ 179,667	6	\$ 164,335	20	\$ 171,761	18
	ASCP	\$	114,633	12	\$ 118,791	11	\$ 119,127	15	\$ 122,588	16	\$ 117,130	27	\$ 121,041	27
	ASTP	\$	96,026	17	\$ 99,924	17	\$ 95,941	17	\$ 97,628	18	\$ 95,984	34	\$ 98,743	35
	Overall		\$ 122,248	43	\$ 125,478	40	\$ 117,263	38	\$ 119,918	40	\$ 119,909	81	\$ 122,698	80
COM College of Communication	PROF	**		9	**	9	**	1	**	1	\$ 199,486	10	\$ 207,326	10
	ASCP	**		6	**	6	**	8	**	9	\$ 123,577	14	\$ 127,831	15
	ASTP	\$	99,569	9	\$ 103,645	9	\$ 100,284	9	\$ 99,988	9	\$ 99,926	18	\$ 101,817	18
	Overall		\$ 145,247	24	\$ 151,006	24	\$ 113,205	18	\$ 115,752	19	\$ 131,515	42	\$ 135,429	43
SHA School of Hospitality Administration	PROF	\$	-	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
	ASCP	**		1	**	1	\$ -	0	\$ -	0	**	1	**	1
	ASTP	**		2	**	3	**	1	**	1	**	3	**	4
	Overall	**		3	**	4	**	1	**	1	\$ 124,497	4	\$ 130,996	5

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			# of		# of		# of		# of		# of		# of	
			Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty	Ave Salary	# of Faculty
CDS Faculty of Computing & Data Sciences	PROF		\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0
	ASCP		**	1	**	1	\$ -	0	\$ -	0	**	1	**	1
	ASTP		**	3	**	5	**	2	**	2	**	5	**	7
	Overall		**	4	**	6	**	2	**	2	\$ 146,058	6	\$ 149,855	8
CRC Charles River Campus	PROF		\$ 213,266	333	\$ 223,807	332	\$ 191,188	122	\$ 195,497	129	\$ 207,346	455	\$ 215,885	461
	ASCP		\$ 149,280	189	\$ 153,572	185	\$ 147,499	136	\$ 150,810	138	\$ 148,535	325	\$ 152,392	323
	ASTP		\$ 125,601	155	\$ 129,479	156	\$ 118,016	119	\$ 122,642	128	\$ 122,306	274	\$ 126,398	284
	Overall		\$ 175,332	677	\$ 182,635	673	\$ 152,331	377	\$ 156,276	395	\$ 167,105	1,054	\$ 172,886	1,068

Notes:

FY 2023 data are as of 10/2022 and FY 2024 data are as of 10/2023, and are from the SAP Human Capital Management System.

Includes only unmodified professorial ranks.

Salaries with a headcount of 3 or fewer are masked. Additional masking takes place when leaving a value in place would otherwise allow a masked salary to be determined. As a rule: If a given gender at a rank is masked, the other gender must be masked. Then, for a given gender if only one rank is masked, the rank with the next highest count is masked (as is its opposite gender counterpart). Marginal totals are provided where the constituent elements have either no or more than one masked items.

* Faculty in Academic Institutes and Centers have been moved to their primary academic appointment.