

# American Refugee Committee

**Position Title:** GBV Program Assistant - Volunteer

**Project Name:** Gender Based Violence prevention and response activities

**Location:** Southern Sudan - Northern and Western Bahr el Ghazal and Warrap

**Reporting Relationship:** Wau Health Field Coordinator, with technical support from GBV Program Coordinator

**Length of Volunteer Commitment:** 1 year, starting immediately

---

## DEPARTMENT/COUNTRY PROGRAM DESCRIPTION/MISSION

Operational in Southern Sudan since 1994, ARC implements a multi-sectoral program that includes water and sanitation, primary and reproductive health care, HIV/AIDS and gender based violence prevention and response, and activities geared towards creating economic opportunities for returning populations.

ARC has implemented reproductive health and HIV programming in Malakal, Upper Nile State, for the past 5 years. The program is expanding to include livelihoods, WASH, Shelter, and Gender-based violence.

## MAIN OBJECTIVE

The Volunteer would assist in the implementation of ARC's Gender Based Violence prevention and response activities in Northern and Western Bahr el Ghazal, Warrap States with support from the GBV Program Coordinator.

## SPECIFIC ACTIVITIES:

- Participate in State GBV Working Groups to coordinate GBV prevention and response activities.
- Participate in the implementation of State GBV Standard Operating Procedures.
- Co-facilitate trainings of multisectoral service providers including Line Ministries, Police, Customary Court Chiefs, Community Leaders, Case Managers, Social Workers and Peer Educators.
- Co-facilitate with CBO partners Peer Educator monthly network meetings.
- Communicate clearly with supervisor and team members on implementation challenge and work in a positive manner to solve problems.
- Submit accurate and timely reports to the GBV Program Officers on a monthly basis.
- Liaise with Management, Logistics and Finance sectors within ARC to ensure activities are implemented appropriately.
- Any other duties assigned by GBV Program Officer and Coordinator.

## DELIBERABLES:

- Monthly minutes submitted of State GBV Working Groups to coordinate GBV prevention and response activities.
- 90 Line Ministry officials trained (30 from each State)
- 90 Special Protection Unit Police Focal Points trained (30 in each State)
- 90 Customary Court Chiefs trained (30 from each State)
- 90 Community Leaders trained (30 from each State)
- 90 Case Managers trained (30 from each State)
- 90 Social Workers trained (30 from each State)
- 90 Peer Educators trained (30 from each State)

- Peer Educator monthly network meeting report submitted.
- GBVIMS case management data entered and submitted each month
- Monthly program activity reports submitted each month on time

**QUALIFICATIONS:**

- Degree in Social Work, Public Health, Women's Rights, Development with a gender focus or other related field. Masters degree preferred.
- Demonstrated commitment to women's rights.
- Experience caring for survivors of sexual violence, domestic violence etc.
- Experience working in development or post conflict contexts preferred.
- Awareness of GBV issues, knowledge, skill and experience in participatory methods for community education and mobilization.
- Excellent facilitation, training and preferably research and M&E skills.
- Diplomacy and assertiveness; the ability to confront and discuss sensitive issues with respect.
- Good communication skills, with good spoken and written English. Arabic an advantage.
- Excellent report writing, research documentation and presentation skills.
- Willingness to live in low resource, insecure context with flexibility and a positive attitude.
- Familiar with the issues and cultures in Southern Sudan desirable.

---

**Application Notes:**

For full volunteer description and the online application form, please visit our website at <http://www.arcrelief.org> and click on Careers, then Volunteers. All positions are open until filled.