ACADEMIC RESEARCH JOB TITLE	Visiting Researcher
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
Job Summary / Primary Purpose	An uncompensated member of the University community who participates in and contributes to its research programs and scholarly projects.
Key Responsibilities / Essential Functions	not applicable
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	
Working conditions	not applicable
Additional requirements	not applicable
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	not applicable
Employment Code (RD, OT)	RD NC
Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD	Charles River, Medical Campus
Object Code	not applicable
BU Job Code	not applicable
FLSA status (exempt / non-exempt)	not applicable
Union Status (represented / non-represented)	not applicable
ELIGIBILITY	
Degrees	minimum of (or current enrollment in) BA/BS or equivalent
Experience	not applicable
Relevant accomplishments	not applicable
Skills and critical abilities	not applicable
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	none
Suggested immigration classification (if University sponsorship is required)	See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	no unrestricted funding
<u> </u>	•
Form of payment: stipend, payroll, not-paid	not-paid; eligible for per diem travel comp
BU employee / non-employee	non-employee
BU employee / non-employee Appointment duration (number of years)	non-employee up to one year, renewable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year)	non-employee up to one year, renewable up to 12 months
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort	non-employee up to one year, renewable up to 12 months variable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank	non-employee up to one year, renewable up to 12 months variable not applicable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary	non-employee up to one year, renewable up to 12 months variable not applicable not applicable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable Per University and College/School policy
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid)	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid)	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none none none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none none none none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none none none none none none
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance Disability insurance (LT, ST)	non-employee up to one year, renewable up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean No none none none none none none none

ACADEMIC RESEARCH JOB TITLE	Visiting Fellow
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
Job Summary / Primary Purpose	A short-term, compensated member of the University community who participates in and contributes to its research programs and scholarly projects.
Key Responsibilities / Essential Functions	not applicable
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	
Working conditions	not applicable
Additional requirements	not applicable
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	00
Employment Code (RD, OT)	RD, OT(if < 9 months assignment duration)
Level 2 Code (FY, MD, NC, OS, OT)	FY, MD, OT
Campus CR / MD Object Code	Charles River, Medical Campus 0900, 0901
BU Job Code	321
FLSA status (exempt / non-exempt)	exempt
Union Status (represented / non-represented)	non-represented
ELIGIBILITY	
Degrees	minimum of (or current enrollment in) BA/BS or equivalent
Experience	not applicable
Relevant accomplishments	not applicable
Skills and critical abilities	not applicable
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	none
Suggested immigration classification (if University sponsorship is required)	J -1 Exchange Visitor status, if applicable. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	research grant or unrestricted funds
Form of payment: stipend, payroll, not-paid	payroll
BU employee / non-employee	employee
Appointment duration (number of years)	up to one year, renewable
Appointment duration (number of years) Assignment duration (number of months per year)	up to one year, renewable up to 12 months
Assignment duration (number of months per year)	up to 12 months variable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank	up to 12 months variable not applicable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary	up to 12 months variable not applicable not applicable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment	up to 12 months variable not applicable not applicable not applicable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination	up to 12 months variable not applicable not applicable not applicable not applicable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges	up to 12 months variable not applicable not applicable not applicable not applicable
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance	up to 12 months variable not applicable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid)	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid)	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits	up to 12 months variable not applicable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission	up to 12 months variable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consutting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	up to 12 months variable not applicable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance Disability insurance (LT, ST)	up to 12 months variable not applicable not applicable not applicable not applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook

DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES Job Summary / Primary Purpose Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable) Working conditions	A compensated member of the University community who participates in and contributes to its research programs and scholarly projects; has a Master's degree or equivalent (including All-But-Dissertation status) As determined by the nature and requirements of the research program. Can include: development of experimental equipment or protocols; collection and analysis of data.
Job Summary / Primary Purpose Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS ((f applicable)	contributes to its research programs and scholarly projects; has a Master's degree or equivalent (including All-But-Dissertation status) As determined by the nature and requirements of the research program. Can include: development of experimental equipment or protocols; collection and
Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	contributes to its research programs and scholarly projects; has a Master's degree or equivalent (including All-But-Dissertation status) As determined by the nature and requirements of the research program. Can include: development of experimental equipment or protocols; collection and
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	include: development of experimental equipment or protocols; collection and
(if applicable)	
Working conditions	
	May involve exposure to laboratory conditions
Additional requirements	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	00
Employment Code (RD, OT)	RD, OT(if < 9 months assignment duration)
Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD	FY, MD, OT Charles River, Medical Campus
Object Code	O900, 0901
BU Job Code	321
FLSA status (exempt / non-exempt)	exempt
Union Status (represented / non-represented)	non-represented
ELIGIBILITY	
Degrees	MS/MA
Experience	
Relevant accomplishments	
Skills and critical abilities	
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	may be contingent on availability of grant funds
Suggested immigration classification (if University sponsorship is required)	J -1 Exchange Visitor status. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	research grant or unrestricted funds
Form of payment: stipend, payroll, not-paid	payroll
BU employee / non-employee	employee
Appointment duration (number of years)	up to three years, typically minimum one year, renewable
Assignment duration (number of months per year)	up to 12 months
Time % - Fraction of Full Time Effort	typically 100%
Limitation on time in rank	not applicable
Periodic review merit, performance, salary	annual
Periodic review reappointment	at least every three years
Notice of termination	not applicable
Principal Investigator eligibility	Per University and College/School policy
Consulting privileges	No
APPOINTMENT PROCESS	
Who initiates	Faculty member
Who concurs	Department head or center director
Who approves	Dean
Search procedures	N/A
BENEFITS ELIGIBILITY	
Health/Dental insurance	Please refer to HR Website or Benefits Handbook
·	employee benefits
Sick time (paid)	lamplayed handita
Sick time (paid) Vacation	employee benefits
	employee benefits employee benefits
Vacation	<u> </u>
Vacation Leave of absence (unpaid)	employee benefits
Vacation Leave of absence (unpaid) Retirement benefits	employee benefits Please refer to HR Website or Benefits Handbook
Vacation Leave of absence (unpaid) Retirement benefits Tuition remission	employee benefits Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	employee benefits Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook

ACADEMIC DESEADOU IOD TITLE	Deetdesteral Falley, (NON FMDI OVEE)
ACADEMIC RESEARCH JOB TITLE	Postdoctoral Fellow (NON-EMPLOYEE)
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
Job Summary / Primary Purpose	An individual supported on an externally-funded training grant and engaged in a temporary and defined period of mentored advanced training and professional development following completion of a doctoral degree program. Not a BU employee.
Key Responsibilities / Essential Functions	Pursue advanced training and professional development in research/teaching. No services can be required of fellows by virtue of their appointment and their stipends do not constitute payment of salary for services rendered. Not a BU employee.
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	
Working conditions	May involve exposure to laboratory conditions
Additional requirements	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	not applicable
Employment Code (RD, OT)	not applicable
Level 2 Code (FY, MD, NC, OS, OT)	not applicable
Campus CR / MD	Charles River, Medical Campus
Object Code BU Job Code	not applicable not applicable
FLSA status (exempt / non-exempt)	not applicable
Union Status (represented / non-represented)	not applicable
ELIGIBILITY	
Degrees	doctoral degree or equivalent
Experience	defined by specific training program
Relevant accomplishments	defined by specific training program
Skills and critical abilities	defined by specific training program
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	not applicable Postdoctoral Fellows are not employees
Suggested immigration classification (if University sponsorship is required)	J -1 Exchange Visitor status. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	typically, federal training grants: T32 (institutional), F32 (indiv)
Form of payment: stipend, payroll, not-paid	stipend (947)
BU employee / non-employee	non-employee
Appointment duration (number of years)	up to three years, typically minimum one year, renewable
Assignment duration (number of months per year)	typically 12 months
Time % - Fraction of Full Time Effort	typically 100%
Limitation on time in rank	5 years
Periodic review merit, performance, salary	annual training performance review
Periodic review reappointment	typically three months prior to end of appointment period, when applicable
Notice of termination	not applicable
Principal Investigator eligibility	No
Consulting privileges	No
APPOINTMENT PROCESS	
Who initiates	Faculty member
Who concurs	Department head or center director
	Dean
Who approves Search procedures	
Search procedures	N/A
BENEFITS ELIGIBILITY Health/Dental insurance	defined by Training Cront evenuels NILL 67 950 institutional alleger
	defined by Training Grant example, NIH: \$7,850 institutional allowance.
Sick time (paid)	as allowable per NIH guidelines: up to 15 days per calendar year
Vacation	as allowable per NIH guidelines
Leave of absence (unpaid)	None
Retirement benefits	None
Tuition remission	l _{Name}
	None
Life insurance	None
Life insurance Disability insurance (LT, ST)	
	None
Disability insurance (LT, ST)	None

ACADEMIC RESEARCH JOB TITLE	Postdoctoral Associate
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
Job Summary / Primary Purpose	An individual who has received a doctoral degree or equivalent and is engaged in a temporary and defined period of mentored scholarly development or research. Typically an entry-level postgraduate appointment.
Key Responsibilities / Essential Functions	Pursue advanced training and professional development in research/teaching, like a Postdoctoral Fellow, but distinguished by being a BU employee with assigned duties.
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	
Working conditions	May involve exposure to laboratory conditions
Additional requirements	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	00
Employment Code (RD, OT)	RD, OT(if < 9 months assignment duration) FY, MD, OT
Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD	Charles River, Medical Campus
Object Code	0900, 0901
BU Job Code	321
FLSA status (exempt / non-exempt)	exempt
Union Status (represented / non-represented) ELIGIBILITY	non-represented
	dectoral degree or equivalent
Degrees Experience	doctoral degree or equivalent defined by specific research program
,	
Relevant accomplishments	defined by specific research program
Skills and critical abilities	defined by specific research program
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	may be contingent on availability of funds
Suggested immigration classification (if University sponsorship is required)	J -1 Exchange Visitor status. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
.5.545.00/	at. http://www.bu.euw/isso/au/iiiiiisti.atois/iiiueX.Httiii
Funding type: training grant, research grant, unrestricted	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years)	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year)	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100%
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable Per University and College/School policy No
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid)	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid)	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance Disability insurance (LT, ST)	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment Notice of termination Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds payroll employee up to three years, typically minimum one year, renewable typically 12 months typically 100% 5 years annual typically three months prior to end of appointment period, when applicable not applicable Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook

DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES Job Summary / Primary Purpose Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable) Working conditions Additional requirements POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship is required)	An individual who has received a doctoral degree or equivalent, must have a minimum of three years of postgraduate experience, and continues in a temporary and defined period of mentored scholarly development or research. Continue advanced training and professional development in research/teaching, like a Postdoctoral Fellow, but distinguished by being a BU employee with assigned duties. May involve exposure to laboratory conditions May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules OO RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program may be contingent on availability of grant funds
Job Summary / Primary Purpose Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable) Working conditions Additional requirements POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	minimum of three years of postgraduate experience, and continues in a temporary and defined period of mentored scholarly development or research. Continue advanced training and professional development in research/teaching, like a Postdoctoral Fellow, but distinguished by being a BU employee with assigned duties. May involve exposure to laboratory conditions May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules 00 RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable) Working conditions Additional requirements POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	research/teaching, like a Postdoctoral Fellow, but distinguished by being a BU employee with assigned duties. May involve exposure to laboratory conditions May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules 00 RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
(if applicable) Working conditions Additional requirements POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules 00 RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
Additional requirements POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules 00 RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
POSITION REQUISITES (entered by Payroll Coordinator) Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	physical exam; may require travel or irregular work schedules 00 RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Salary Grade Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
Employment Code (RD, OT) Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	RD, OT(if < 9 months assignment duration) FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program
Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	FY, MD, OS, OT Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Campus CR / MD Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	Charles River, Medical Campus 0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Object Code BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	0900, 0901 321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
BU Job Code FLSA status (exempt / non-exempt) Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	321 exempt non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Union Status (represented / non-represented) ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	non-represented doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
ELIGIBILITY Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	doctoral degree or equivalent 3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Degrees Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	3 to 5 years of postdoctoral experience defined by specific research program defined by specific research program
Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	defined by specific research program defined by specific research program
Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	defined by specific research program
APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	
Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship	may be contingent on availability of grant funds
Suggested immigration classification (if University sponsorship	may be contingent on availability of grant funds
	may be contingent on availability of grant rands
	Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds
Form of payment: stipend, payroll, not-paid	payroll
BU employee / non-employee	employee
Appointment duration (number of years)	up to three years, typically minimum one year, renewable
Assignment duration (number of months per year)	typically 12 months
Time % - Fraction of Full Time Effort	typically 100%
Limitation on time in rank	5 years
Periodic review merit, performance, salary	annual
Periodic review reappointment	not applicable
Notice of termination	not applicable
Principal Investigator eligibility	Per University and College/School policy
Consulting privileges	No
APPOINTMENT PROCESS	
Who initiates	Faculty member
Who concurs	Department head or center director
Who approves	Dean
Search procedures	N/A
BENEFITS ELIGIBILITY	
Health/Dental insurance	Please refer to HR Website or Benefits Handbook
Sick time (paid)	institutional policy for employees of Grade 73 and above
Vacation	institutional policy for employees of Grade 73 and above
Leave of absence (unpaid)	institutional policy for employees of Grade 73 and above
Retirement benefits	Please refer to HR Website or Benefits Handbook
Tuition remission	Please refer to HR Website or Benefits Handbook
Life insurance	Please refer to HR Website or Benefits Handbook
Disability insurance (LT, ST)	Please refer to HR Website or Benefits Handbook
ORIENTATION	
Who orients new individuals	HR

ACADEMIC RESEARCH JOB TITLE	Research Scientist / Research Engineer / Academic Researcher
DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES	
Job Summary / Primary Purpose	An individual who contributes to the research programs of the University under supervision of a Principal Investigator, and holds a post-graduate degree appropriate to the field of research, or an equivalent combination of education and advanced research experience as appropriate to the field of expertise.
Key Responsibilities / Essential Functions	As determined by the nature and requirements of the research program. Can include: development of experimental equipment or protocols; collection and analysis of data.
WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable)	
Working conditions	May involve exposure to laboratory conditions
Additional requirements	May require special training/qualifications/certification, or a pre-placement physical exam; may require travel or irregular work schedules
POSITION REQUISITES (entered by Payroll Coordinator)	
Salary Grade	00
Employment Code (RD, OT)	RD, OT(if < 9 months assignment duration)
Level 2 Code (FY, MD, NC, OS, OT) Campus CR / MD	FY, MD, OT Charles River, Medical Campus
Object Code	0900, 0901
BU Job Code	321
FLSA status (exempt / non-exempt)	exempt
Union Status (represented / non-represented)	non-represented
ELIGIBILITY	
Degrees	doctoral degree or equivalent
Experience	specific to the field and/or project; may be a combination of education and high-level research activity
Relevant accomplishments	specific to the field and/or project
Skills and critical abilities	specific to the field or/and project: e.g. numerical modeling, programming, chemical synthesis/analysis, optical/nanomechanical expertise, bioinformatics, etc.
APPOINTMENT SPECIFICATIONS	
Conditions of employment (contingencies)	normally contingent on availability of grant funds
Suggested immigration classification (if University sponsorship is required)	Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html
Funding type: training grant, research grant, unrestricted	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds
Form of payment: stipend, payroll, not-paid	payroll
BU employee / non-employee	employee
Appointment duration (number of years)	term
Assignment duration (number of months per year)	typically 12 months
Time % - Fraction of Full Time Effort	typically 100%
Limitation on time in rank	not applicable
Periodic review merit, performance, salary	annual
Periodic review reappointment	at least every three years
· · · · · · · · · · · · · · · · · · ·	
Notice of termination	three months
Principal Investigator eligibility	Per University and College/School policy
Principal Investigator eligibility Consulting privileges	
Principal Investigator eligibility	Per University and College/School policy
Principal Investigator eligibility Consulting privileges	Per University and College/School policy
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	Per University and College/School policy No Faculty member Department head or center director
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates	Per University and College/School policy No Faculty member Department head or center director Dean
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs	Per University and College/School policy No Faculty member Department head or center director
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves	Per University and College/School policy No Faculty member Department head or center director Dean
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures	Per University and College/School policy No Faculty member Department head or center director Dean
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY	Per University and College/School policy No Faculty member Department head or center director Dean N/A
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid)	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid)	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook
Principal Investigator eligibility Consulting privileges APPOINTMENT PROCESS Who initiates Who concurs Who approves Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Sick time (paid) Vacation Leave of absence (unpaid) Retirement benefits Tuition remission Life insurance	Per University and College/School policy No Faculty member Department head or center director Dean N/A Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook

DESCRIPTION OF JOB-CRITICAL SKILLS / ABILITIES An individual with the qualifications of a Staff Seamilar / Staff Researcher and having prior experience of at least the years. With flave a record of research as evidenced by publications, patients, or other professional accordance of the publications. Patients or other professional accordance of the publications of the research program. Can occlude: development of non-research properts, published research, and published research properts development of non-research properts development of properts occurred to the property of the published research properts of the published properts of	ACADEMIC RESEARCH JOB TITLE	Sr. Research Scientist / Sr. Research Engineer / Sr. Academic
An individual with the qualifications of a Staff Sommits / Staff Researcher and having port operations of a last set of some of the demonstrated ability to develop new concepts and/or to conduct independent demonstrated ability to develop new concepts and/or to conduct independent set of the product of publications, partners, or other professional demonstrated by the nature and requirements of the research program. Cent Key Responsibilities / Essential Functions Key Responsibilities / Essential Functions Morking CONDITIONAL REQUIREMENTS (if applicability depolicability depolicability depolicability depolicability Morking conditions May involve exposure to laboratory conditions May require special training/qualifications/effication, or is pre-placement depolicabilities Additional requirements May require special training/qualifications/effication, or is pre-placement depolicabilities May require special training/qualifications/effication or requirements May requi	DESCRIPTION OF IOR-CRITICAL SKILLS / ARII ITIES	Researcher
Key Responsibilities / Essential Functions WORKING CONDITIONS / ADDITIONAL REQUIREMENTS (if applicable) Working conditions May involve expecial training/qualifications/contributions to published research, solidation and residency of data, applying the research grants, making significant contributions to published research, introductions to published research, introductions of data, applying the research grants, making significant contributions to published research, introductions of data, applying the contributions to published research, introductions of the property of the prope		and having prior experience of at least five years. Will have a record of demonstrated ability to develop new concepts and/or to conduct independent research as evidenced by publications, patents, or other professional
Vitage V	Key Responsibilities / Essential Functions	include: development of new research projects; development of scientific instruments or research protocols; collection and analysis of data; applying for research grants; making significant contributions to published research;
Additional requirements May require special training/qualifications/certification, or a pre-placement physical exam, may require travel or irregular work schedules POSITION REQUISTES (entered by Payroll Coordinator) Salary (RQUISTES) (entered by Payroll Coordinator) BL LSA (Entered by Payroll Coordinator) BL LSA (Entered by Payroll Coordinator) BL LSA (Entered by Payroll Coordinator) Salary (RQUISTES) (entered by Payroll Coordinator) BL LSA (Entere		
Additional requirements May require special training/qualifications/certification, or a pre-placement physical exam, may require travel or irregular work schedules POSITION REQUISTES (entered by Payroll Coordinator) Salary Grade OD Employment Code (RD, OT) Exercised Code (RD, OT) Campus RF /MD Charles River, Medical Campus OSQ0, 0901 BU Job Code 1321 FEAS attains (exempt / non-exempt) Degrace PFD or equivalent at least five years of experience at the level of Research Scientist / Research Engineer / Staff Researcher or equivalent Salary and a staff Researcher Sperifical Researcher sperifical Researcher or equivalent Salary and a staff Researcher sperifical Research Research Sperifical Researcher sperifical Research Sperifical Researcher sperifical Research Research Sperifical Researcher sperifical Research Research Sperifical Researcher S	Working conditions	May involve exposure to laboratory conditions
Salary Grade 00 Employment Code (RD, OT) RB, OT(# < 9 months assignment duration) Employment Code (RD, OT) RB, OT(# < 9 months assignment duration) Every Mo, OT Campus CR / MD Charles River, Medical Campus 9800, 9801 BU Job Code 8321 ELSA status (expense Inon-exempt) exempt Linion Status (represented / non-represented) Degrees PhD or equivalent at least five years of experience at the level of Research Scientist / Research Engineric Status (represented Junion Status (represented Junion-represented) Experience Experience Relevant accomplishments Specific to the field and/or project, with unique scholarly or other technical contributions to issearch species to issearch specific to its especial project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions to issearch specific to its field and/or project, with unique scholarly or other technical contributions of a major project in the field and/or project, with unique scholarly or other technical contributions of an explaint project in the field and/or project, with unique scholarly or other scholarly or other technical contributions of a major project in the field and project in th		May require special training/qualifications/certification, or a pre-placement
Employment Code (RD, OT) RD, OT (R < 8 months assignment duration) Levited 2 code (FV, MD, NC, OS, OT) Cargus CR / MD Charles River, Medical Cargus Object Code BU Job Code SU Job Code SU Job Code SU Job Code RU	POSITION REQUISITES (entered by Payroll Coordinator)	
Level 2 Code (FY, MD, NC, OS, OT) Charles River, Medical Campus RAMD Object Code 090, 0901 BU Jub Code 121 FLSA status (exempt / non-exempt) Inton Status (exempt / non-exempt) Degrees PhD or equivalent ELIGIBILITY Bogrees PhD or equivalent at least five years of experience at the level of Research Scientist / Research Engineer / Staff Research Scientist / Research Engineer / Staff Research Engineer / Staff Research Scientist / Research Engineer / Staff Research Engineer / Staff Research Engineer / Staff Research Engineer / Staff Research Henricule ornthicultons to research Scientist / Research Engineer / Staff Research Staff Research Engineer / Staff Research Engineer / Staff Research Engineer / Staff Research Engineer / Staff Research Henricule ornthicule ornthicules ornthicules ornthicules to the field and/or popet, with unique scholarly or other technical contributions to research Springer / Staff Research Engineer / Staff Research Engin	_ ·	00
Campus CR / MD Charles River, Medical Campus Debiera Code But Jack Cotte Subject Code Subject Co		
Object Code 900, 9901 But Jush Code 721 FLSA status (exempt / non-exempt) Degrees PhD or equivalent Experience Experie		
BU Job Code FLAS status (sepresented / non-represented) Union Status (represented / non-represented) Pogrees Experience Exp	•	·
Union Status (represented / non-represented) Degrees PhD or equivalent at least five years of experience at the level of Research Scientist / Research Experience Relevant accomplishments Skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship Funding type: training grant, research grant, unrestricted Funding type: training grant, research grant, unrestricted Funding type: training grant, research grant, unrestricted BU employee / non-employee employee / non-employee employee Appointment duration (number of years) Appointment duration (number of years) Time % - Fraction of Full Time Effort University and not applicable Periodic review - merit, performance, salary Periodic review - reent, performance, salary Periodic review - reappointment stree months Principal investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Pease refer to HR Website or Benefits Handbook Pease refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook		*
Degrees PhD or equivalent Experience at the level of Research Scientist / Research Engineer / Staff Researcher or equivalent specific to the field and/or project, with unique scholarly or other technical contributions to research projects as for Research Engineer / Staff Researcher or equivalent specific to the field and/or project, with unique scholarly or other technical contributions to research projects as for Research Engineer / Staff Research Engineer / Staff Researcher, with the demonstrated ability to generate and develop concepts independently and to conduct independent research APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) normally contingent on availability of grant funds Suggested immigration classification (if University sponsorship to the proposed immigration sponsorship policies etc at: is required) to require the specific proposed immigration sponsorship policies etc at: is required) to payment: stipend, payroll, not-paid But employee / non-employee employee Appointment duration (number of years) Assignment duration (number of years) Assignment duration (number of worths per year) Time % - Fraction of Full Time Effort typically 120 months Time % - Fraction of Full Time Effort typically 100% Limitation on time in rank not applicable Periodic review - reappointment at least every three years Notice of termination three months APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Dean APPOINTMENT PROCESS Who initiates Please refer to HR Website or Benefits Handbook It is insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook	FLSA status (exempt / non-exempt)	exempt
Degrees PhD or equivalent at least five years of experience at the level of Research Scientist / Research Experience specific to the field and/or project, with unique scholarly or other technical contributions to research projects skills and critical abilities APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship is required) Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid Bu employee / non-employee Appointment duration (number of wonths per year) Limitation on time in rank Periodic review - reappointment Appointment immigration (author of duration) Limitation on time in rank Periodic review - reappointment Appointment process Who concurs Who paproves Dean APPOINTMENT SPELIFICATIONS Consulting privileges No APPOINTMENT SPECIFICATIONS APPOINTMENT SPECIFICATIONS Consulting grant, research grant, unrestricted Research grants (NSF, or NIH R, K, etc.) or unrestricted funds Periodic review - ment, research grant, unrestricted funds payroll Limitation on time in fact Not applicable Periodic review - ment, performance, salary annual Periodic review - ment, performance, salary Periodic review - reappointment Applicable Principal investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who concurs Who paproves Dean Search procedures Please refer to HR Website or Benefits Handbook Retirement benefits Please refer to HR Website or Benefits Handbook		non-represented
Experience at least five years of experience at the level of Research Scientist / Research Engineer / Staff Researcher or equivalent Relevant accomplishments specific to the field and/or project, with unique scholarly or other technical contributions to research projects Skills and critical abilities as for Research Scientist / Research Engineer / Staff Researcher, with the demonstrated ability to generate and develop concepts independently and to conduct independent research Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship is required) In ormally contingent on availability of grant funds Suggested immigration classification (if University sponsorship is required) Funding type: training grant, research grant, unrestricted Research grants (NSF, or NIH R, K, etc.) or unrestricted funds Form of payment stipend, payroll, not-paid But employee / non-employee Appointment duration (number of years) term Assignment duration (number of years) term Assignment duration (number of years) term Assignment duration (number of months per year) Time % - Fraction of Full Time Ettort typically 100% Lintation on time in rank or applicable Periodic review - reappointment at least every three years Notice of termination Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who concurs Department head or center director Who approves Dean Search procedures Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook	ELIGIBILITY	
Engineer/ Staff Researcher or equivalent Relevant accomplishments Specific to the field and/or project, with unique scholarly or other technical contributions to research projects as for Research Scientist / Research Engineer / Staff Researcher, with the demonstrated ability to generate and develop concepts independently and to conduct independent research APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Normally contingent on availability of grant funds Suggested immigration classification (if University sponsorship is required) Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html Funding type: training grant, research grant, unrestricted Person of payment: stipend, payroll, not-paid BU employee / non-employee employee Appointment duration (number of years) term Appointment duration (number of years) Time % - Fraction of Full Time Effort typically 100% Linitation on time in rank not applicable Periodic review - merit, performance, salary Periodic review - merit, performance, salary Periodic review - reappointment Appointment PROCESS Who initiates Faculty member Who concurs Who approves Department head or center director Who approves Department head or center director Who approves Search procedures NA BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook	Degrees	•
contributions to research projects Skills and critical abilities as for Research Scientist / Research Engineer / Staff Researcher, with the demonstrated ability to generate and develop concepts independently and to conduct independent research Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship is required) Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee employee Appointment duration (number of years) Bu employee / non-employee employee Appointment duration (number of years) Time % - Fraction of Full Time Effort typically 12 months Time % - Fraction of Full Time Effort Initiation on time in rank not applicable Periodic review - merit, performance, salary Periodic review - reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above nestitutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook	Experience	Engineer / Staff Researcher or equivalent
APPOINTMENT SPECIFICATIONS Conditions of employment (contingencies) Suggested immigration classification (if University sponsorship trequired) Funding type: training grant, research grant, unrestricted Form of payment: stipend, payroll, not-paid BU employee / non-employee employee Appointment duration (number of years) Assignment duration (number of months per year) Itime % - Fraction of Full Time Effort typically 12 months Periodic review - merit, performance, salary Apriciation on time in rank not generate and every three years Notice of termination Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook	Relevant accomplishments	contributions to research projects
Conditions of employment (contingencies) Inormally contingent on availability of grant funds Suggested immigration classification (if University sponsorship is required) Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html Funding type: training grant, research grant, unrestricted Research grants (NSF, or NIH R, K, etc.) or unrestricted funds Form of payment: stipend, payroll, not-paid BU employee / non-employee employee employee employee Apopintment duration (number of years) Assignment duration (number of years) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort typically 12 months Time % - Fraction of Full Time Effort typically 100% Limitation on time in rank not applicable Periodic review merit, performance, salary annual Periodic review reappointment At least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook	Skills and critical abilities	demonstrated ability to generate and develop concepts independently and to
Suggested immigration classification (if University sponsorship In Interview (in Interview Interview) Varies. See BU/ISSO immigration sponsorship policies etc at: http://www.bu.edu/isso/administrators/index.html Funding type: training grant, research grant, unrestricted Research grants (NSF, or NIH R, K, etc.) or unrestricted funds Porm of payment: stipend, payroll, not-paid Bul employee / non-employee employee employee Appointment duration (number of years) Assignment duration (number of worths per year) Time % - Fraction of Full Time Effort typically 100% Time % - Fraction of Full Time Effort typically 100% Interview - merit, performance, salary anual Periodic review - reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY BENEFITS	APPOINTMENT SPECIFICATIONS	
is required) http://www.bu.edu/isso/administrators/index.html Funding type: training grant, research grant, unrestricted Research grants (NSF, or NIH R, K, etc.) or unrestricted funds Form of payment: stipend, payroll, not-paid BU employee / non-employee Appointment duration (number of years) term Assignment duration (number of months per year) Time % - Fraction of Full Time Effort typically 12 months Time % - Fraction of Full Time Effort typically 100% Limitation on time in rank not applicable Periodic review - merit, performance, salary annual Periodic review - merit, performance, salary annual Periodic review - reappointment three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook	Conditions of employment (contingencies)	normally contingent on availability of grant funds
Form of payment: stipend, payroll, not-paid payroll BU employee / non-employee employee Appointment duration (number of years) term Assignment duration (number of months per year) typically 12 months Time % - Fraction of Full Time Effort typically 100% Limitation on time in rank not applicable Periodic review merit, performance, salary annual Periodic review reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook		
BU employee / non-employee Appointment duration (number of years) Assignment duration (number of months per year) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank not applicable Periodic review — merit, performance, salary Periodic review — reappointment Notice of termination Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook	Funding type: training grant, research grant, unrestricted	Research grants (NSF, or NIH R, K, etc.) or unrestricted funds
Appointment duration (number of years) Assignment duration (number of months per year) Assignment duration (number of months per year) Assignment duration (number of months per year) Time % - Fraction of Full Time Effort typically 12 months not applicable Periodic review - merit, performance, salary Periodic review - reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook	Form of payment: stipend, payroll, not-paid	payroll
Assignment duration (number of months per year) Time % - Fraction of Full Time Effort Limitation on time in rank Periodic review merit, performance, salary Periodic review reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook	BU employee / non-employee	employee
Time % - Fraction of Full Time Effort typically 100% Limitation on time in rank not applicable Periodic review merit, performance, salary annual Periodic review reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook	Appointment duration (number of years)	term
Limitation on time in rank Periodic review merit, performance, salary annual Periodic review reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook	Assignment duration (number of months per year)	typically 12 months
Periodic review merit, performance, salary annual Periodic review reappointment at least every three years Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above institutional policy for employees of Grade 73 and above leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook	Time % - Fraction of Full Time Effort	typically 100%
Periodic review reappointment Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook	Limitation on time in rank	not applicable
Notice of termination three months Principal Investigator eligibility Per University and College/School policy Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook	Periodic review merit, performance, salary	annual
Principal Investigator eligibility Consulting privileges No APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) vacation Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook	Periodic review reappointment	at least every three years
Consulting privileges APPOINTMENT PROCESS Who initiates Faculty member Who concurs Department head or center director Who approves Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation Leave of absence (unpaid) institutional policy for employees of Grade 73 and above ristitutional policy for employees of Benefits Handbook Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook	Notice of termination	three months
APPOINTMENT PROCESS Who initiates Faculty member Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Disability insurance Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook	Principal Investigator eligibility	Per University and College/School policy
Who initiates Faculty member Department head or center director Who approves Dean Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook	Consulting privileges	No
Who concurs Department head or center director Who approves Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Institutional policy for employees of Grade 73 and above Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	APPOINTMENT PROCESS	
Who approves Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook	Who initiates	Faculty member
Search procedures N/A BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook	Who concurs	Department head or center director
BENEFITS ELIGIBILITY Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Who approves	Dean
Health/Dental insurance Please refer to HR Website or Benefits Handbook Sick time (paid) institutional policy for employees of Grade 73 and above Vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Please refer to HR Website or Benefits Handbook	*	N/A
Sick time (paid) institutional policy for employees of Grade 73 and above Vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuttion remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST)	BENEFITS ELIGIBILITY	
Vacation institutional policy for employees of Grade 73 and above Leave of absence (unpaid) institutional policy for employees of Grade 73 and above Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Health/Dental insurance	Please refer to HR Website or Benefits Handbook
Leave of absence (unpaid) Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Sick time (paid)	institutional policy for employees of Grade 73 and above
Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Vacation	institutional policy for employees of Grade 73 and above
Retirement benefits Please refer to HR Website or Benefits Handbook Tuition remission Please refer to HR Website or Benefits Handbook Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Leave of absence (unpaid)	institutional policy for employees of Grade 73 and above
Life insurance Please refer to HR Website or Benefits Handbook Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Retirement benefits	Please refer to HR Website or Benefits Handbook
Disability insurance (LT, ST) Please refer to HR Website or Benefits Handbook ORIENTATION	Tuition remission	Please refer to HR Website or Benefits Handbook
ORIENTATION	Life insurance	Please refer to HR Website or Benefits Handbook
	Disability insurance (LT, ST)	Please refer to HR Website or Benefits Handbook
Who orients new individuals HR	ORIENTATION	
	Who orients new individuals	HR