



Great Place to START

New Hire Resources as seen on the
Organizational Development & Learning Website

By now you are settling in and making meaningful contributions. Here are few tips to consider during your first six months at BU.

Continue conversations with your manager, team members, and other key employees about how your work, knowledge, and skills contribute to your team. Consider your interests and strengths and how you can learn, grow, build relationships, and connect to BU's community.

Partner with Your Manager

- Prepare for a three- and six-month performance check-in.
 - Bring up any questions or concerns you may have
 - Develop performance goals and professional development goals
 - Address questions about your schedule and remote work

Build Relationships with Your Team

- In coordination with your manager, identify additional people who might be helpful for you to meet
- Inquire about and attend virtual team-building and social events within your department, unit, or school

Invest in Your Professional Development

- Continue role-based training
- Explore opportunities to learn, discover, and continue improving your skills

- Consider how you might align your learning with your performance and professional development goals
- Explore learning opportunities offered by our partners

Connect with Your BU Community

We believe you do your best work when you feel connected to your colleagues and your institution. Community, Big Yet Small is one of the pillars of BU's Strategic Plan 2030. To meet the goals outlined in this plan, BU has launched many initiatives and created spaces and programs to help you find the community that is right for you. Here are tips to get you started.

- There are many ways to engage with the BU community.
 - Ensure you've met your deadlines for benefits enrollment
 - Attend a Faculty Staff Community Network meeting or event
 - Review the resources and attend events offered through the Office of Diversity & Inclusion
 - Stay informed and learn about interesting opportunities across campus by subscribing to newsletters, such as BU Today
 - Explore BU's Sustainability Efforts to learn about campus sustainability efforts and how to get involved
 - [Continue to learn about BU's history](#) and campus life