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**POLICY**

ACADEMICS, EMPLOYMENT, ETHICS, STUDENT LIFE

# Boston University Notice of Nondiscrimination

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RESPONSIBLE OFFICE

**Equal Opportunity Office**

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Boston University does not discriminate and prohibits discrimination and harassment on the basis of race, color, natural or protective hairstyle, religion, sex or gender, age, national origin, ethnicity, shared ancestry and ethnic characteristics, disability, sexual orientation, gender identity and/or expression, genetic information, pregnancy or pregnancy-related condition, because of marital, parental, military service, or veteran status, or any other legally protected status, in accordance with federal, state, and local laws, regulations, and ordinances, including Title VI and Title VII of the Civil Rights Act of 1964, Sections 503 and 504 of the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972, and other similar laws that prohibit discrimination, all as amended. This protection from discrimination extends to all education programs and activities operated by the University, and in admissions (including application for admission) and employment (including application for employment). Retaliation for engaging in protected activity is also prohibited.

**Inquiries, reports, or complaints from BU community members regarding discrimination or harassment based on any status protected by Title IX, federal, state, or local law or BU policy** may be referred to BU's Executive Director of Equal Opportunity/Title IX Coordinator or a member of BU's Equal Opportunity Office:

Email: [titleix@bu.edu](mailto:titleix@bu.edu) or [eo@bu.edu](mailto:eo@bu.edu)

Phone Number: (617) 358-1796

Address: 888 Commonwealth Avenue, Suite 303, Boston, MA 02115

Website: [www.bu.edu/eo](http://www.bu.edu/eo)

**Resources and options for BU students and employees (including applicants) regarding pregnancy** may also contact BU's Executive Director of Equal Opportunity/Title IX Coordinator:

Email: [titleix@bu.edu](mailto:titleix@bu.edu) or [eo@bu.edu](mailto:eo@bu.edu)

Phone Number: (617) 358-1796

Website: [www.bu.edu/eo](http://www.bu.edu/eo)

**Inquiries, reports, or complaints regarding discrimination or harassment against students based on disability** may be referred to BU's Disability & Access Services:

Email: [access@bu.edu](mailto:access@bu.edu)

Phone Number: (617) 353-3658

Website: <https://www.bu.edu/disability/>

The University's ADA/504 Coordinator is [Dawn Sousa-Hearn](#), Director, Disability & Access Services.

BU's nondiscrimination policy and grievance procedures can be located at [Interim Equal Opportunity and Title IX Policy](#) and corresponding [Interim Equal Opportunity and Title IX Procedures](#).

Complaints or inquiries about Title IX or BU's prohibitions against discrimination, harassment, and retaliation can also be directed to the following federal administrative agencies:

<b>U.S. Department of Education</b> Office for Civil Rights 8th Floor 5 Post Office Square Boston, MA 02109-3921	<b>U.S. Equal Employment Opportunity Commission</b> JFK Federal Building 15 New Sudbury Street, Room 475 Boston, MA 02203-0506 (800) 669-4000
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END OF POLICY TEXT

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## Additional Resources Regarding This Policy

### Related Policies and Procedures

- [Interim Equal Opportunity and Title IX Policy](#) and corresponding [Interim Equal Opportunity and Title IX Procedures](#) - effective October 15, 2024 and apply to conduct that occurs on or after October 15, 2024.
- [Equal Opportunity/Affirmative Action Policy](#) - This Policy was replaced on October 15, 2024 by the [Interim Equal Opportunity and Title IX Policy](#) and corresponding [Interim Equal Opportunity and Title IX Procedures](#), which are effective October 15,

2024 and apply to conduct that occurs on or after October 15, 2024.

- [Complaint Procedures in Alleged Cases of Unlawful Discrimination or Harassment -](#)  
This Procedure was replaced on October 15, 2024 by the [Interim Equal Opportunity and Title IX Policy](#) and corresponding [Interim Equal Opportunity and Title IX Procedures](#), which are effective October 15, 2024 and apply to conduct that occurs on or after October 15, 2024.

## Related BU Offices

- [Disability & Access Services](#)  
Email: [access@bu.edu](mailto:access@bu.edu)  
Phone Number: (617) 353-3658
- [Equal Opportunity Office](#)  
888 Commonwealth Ave, Suite 303, Boston, MA 02215  
Phone Number: 617.358.1796  
Email: [eo@bu.edu](mailto:eo@bu.edu)

## BU Memorandums and Information

- Provost Memorandum, [Important Updates to BU's Nondiscrimination and Harassment Policies and Procedures](#), October 17, 2024
- Provost Memorandum, [Formation of the Bias Review Team at Boston University](#), October 4, 2024

Categories: Academics, Employment, Ethics, Student Life Keywords: and Title IX of the Education Amendments of 1972, civil rights, Civil Rights Act of 1964, disability, disability and access services, discrimination, education amendments, harassment, non-discrimination, nondiscrimination, Notice of Nondiscrimination, protected class, rehabilitation act, section 503, Section 504, Sections 503 and 504 of the Rehabilitation Act of 1973, Title IX, Title IX of the Education Amendments of 1972, Title VI, Title VII, unlawful discrimination