

# BOSTON UNIVERSITY EQUAL OPPORTUNITY OFFICE

Dear New Faculty,

The Equal Opportunity Office is excited to be among the first to welcome you to Boston University. The Equal Opportunity Office works to promote and realize Boston University's commitment to equal opportunity and affirmative action. We strive to ensure that equal opportunity is a reality at Boston University and that our faculty, staff, and students can work and study in an environment free of unlawful harassment and discrimination.

Our office oversees the following policies and processes: Sexual Misconduct and Title IX, Affirmative Action and Equal Opportunity, and the Reasonable Accommodations Process. All our policies can be found on our website at [www.bu.edu/eoo](http://www.bu.edu/eoo), and we encourage you to take the time to read through these to understand our community expectations. As a reminder all faculty are required to report instances of discrimination, sexual misconduct, or sex-based discrimination or harassment. To submit a report, you call call, email, or fill out the Incident Report Form located on our website at [bu.edu/eoo](http://bu.edu/eoo).

Our office is here as a resource for you. There may be various reasons to reach out to our office, like trying to find ways to be a better resource for your students, having questions about university policy regarding discrimination, harassment, sexual misconduct, and Title IX, or if you have experienced any challenging situations. We encourage those impacted by or know someone impacted by sexual harassment, sexual misconduct, discrimination, or harassment to speak with the Equal Opportunity Office to learn about the reporting options, resources, and support available.

Once again, we want to welcome you to Boston University and encourage you to contact us with any comments or questions.

Best Regards,  
The Equal Opportunity Office