

# MANAGEMENT & ORGANIZATIONS CURRICULUM

DEPARTMENT CHAIR

William Kahn

PHD PROGRAM LIAISON

Kristin Smith-Crowe

## COURSE REQUIREMENTS

As per the Ph.D. in Business Administration course requirements, students must take 6 courses in research methodology including DS906 - Philosophy of Science and Research; 5 courses in their major area; 5 courses in their minor area; and DS907 - Teaching, Publishing, and Dissemination of Knowledge. DS906 should be taken in the first semester, and DS907 should be taken before fulfilling the teaching requirement.

### Management & Organizations Specific Requirements

- Students must take **1 micro-organizational behavior course** and **1 macro-organizational behavior course**. These 2 courses will count toward the 5-course major area requirement.
- Students must take **1 qualitative methods course, 1 quantitative methods course, and 1 research design course**. The design course can also be counted as a qualitative or quantitative methods course, depending on the content of the course. These courses will count toward the 6-course research methodology requirement.
- Students must take MO990 - Current Topics Seminar each semester in their first two years of study. This is a 1-credit course. At the end of two years, students will have accrued 4 credits (1 whole course), which will count toward the 5-course research methodology requirement or the 5-course major area requirement.

### Seminars Offered by M&O Faculty

- **DS911** - Seminar in Macro Organizational Theory
- **DS921** - Behavioral Science Writing Seminar
- **MO917** - The Craft of Theorizing Research
- **MO923** - Field Studies Seminar

### Courses Students Have Taken

#### Research Methodology

- **DS906** - Philosophy of Science (QST)
- **DS913** - Experimental Design and Methods (QST)
- **DS925** - Methods for Causal Inference in Strategy Research (QST)
- **LX795** - Quantitative Methods in Linguistics (BU)
- **MA684** - Modern Regression Analysis in R (BU)
- **MGMT8870** - Qualitative Research Methods (BC)
- **MO923** - Field Studies Seminar (QST)
- **PO841** - Quantitative Methods 1 (BU)
- **PO843** - Quantitative Methods 2 (BU)
- **PS711** - Statistics in Psychology 1 (BU)
- **PS712** - Statistics in Psychology 2 (BU)
- **PS718** - Quantitative Methods (BU)
- **RS653** - Quantitative Research Methods (BU)
- **RS752** - Seminar in Qualitative Research (BU)
- **SO712** - Qualitative Methods (BU)
- **SO724** - Quantitative Methods in Sociological Analysis (BU)
- **SO855** - Graduate Seminar in Academic Writing for Sociology/Social Science Journals (BU)
- **SOCY5518** - Craft of Ethnography (BC)

## **COURSE REQUIREMENTS**

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### **Courses Students Have Taken (continued)**

#### **Major Field Courses**

**15.341** - Individuals, Teams, and Organizations (MIT)  
**15.342** - Organization & Environment (MIT)  
**DOC4882** - Micro Topics in Organizational Behavior (HBS)  
**DOC4480** - Macro Topics in Organizational Behavior (HBS)  
**DS911** - Seminar in Macro Organizational Theory (QST)  
**DS921** - Behavioral Science Writing Seminar (QST)  
**MGMT885** - Organizational Behavior (BC)  
**MO917** - The Craft of Theorizing Research (QST)  
**SO716** - Macro Organization Theory (BU)

#### **Minor Field Courses**

**15.576** - Research Seminar in Technology and Organizations: Social Perspectives (MIT)  
**DOC4294** - Multiperspectives on Gender (HBS)  
**MGMT8863** - DEI in the Workplace (BC)  
**MK914** - Consumer Behavior (QST)  
**PSY 2500** - Proseminar in Social Psychology (HAR)  
**PSYC5170** - Proseminar in Social Psychology (NE)  
**PSYC5565** - Origins of Virtue (BC)  
**PSYC5543** - Current Topics in Moral Psychology (BC)  
**PL945** - Behavioral Economics Seminar (QST)  
**SO701** - Advanced Sociological Theory - Classical (BU)  
**SO770** - Topics in Sociology (BU)  
**SO848** - Culture, Markets, and Inequality (BU)

*Note: BC=Boston College, BU=Boston University,  
HAR=Harvard; HBS=Harvard Business School;  
NE=Northeastern; QST=Questrom*